

Human capital — people, their capabilities, and capacities — is a valuable asset to every organization.

We provide a systematic process for aligning the behavior and activities of people, teams, and groups to our clients' strategic objectives. Using a collaborative approach, we employ various tools to help our clients measure and sustain an optimal organizational architecture and climate.

Our **Organizational Dynamics** services include:

Human Capital Maximization

Maximizing employees' strengths and personal growth while ensuring that they make significant contributions to corporate goals.

Organizational Assessment

Diagnosing and evaluating organizational strengths and weaknesses, including various aspects of performance such as the environment, institutional capacity, management, financial viability, and staff motivation.

Change Management and Organizational Transformation

Assisting companies to develop and communicate change programs using our feedback-based model, designed to generate support and ease of transition.

**Employee Training Workshops/
Executive Training Workshops**

Planning, designing, and facilitating training workshops that address specific topics aimed at discrete groups within a client organization.

Corporate Climate Management

Assessing an organization's culture and climate – the pattern of shared beliefs and values that provide members of a firm with common meaning, rules, and behaviors – to identify and implement those changes that most stimulate employee motivation.